

Cherwell District Council

Appeals Panel

Minutes of a meeting of the Appeals Panel held at Bodicote House, Bodicote, Banbury, Oxon, OX15 4AA, on 7 April 2011 at 9.30 am

Present: Councillor Fred Blackwell (Chairman)

Councillor Mrs Diana Edwards
Councillor Simon Holland
Councillor Tony Ilott
Councillor James Macnamara
Councillor Douglas Webb

Also Present: Appellant, Post Holder CX0102
Appellant's Representative
Gareth Jones, Information Systems Manager / Investigating Officer
Paula Goodwin, Project and Policy Manager – People and Improvement

Apologies for absence: Councillor P A O'Sullivan
Councillor Luke Annaly
Councillor Colin Clarke
Councillor Alaric Rose

Officers: James Doble, Democratic, Scrutiny and Elections Manager
Natasha Clark, Senior Democratic and Scrutiny Officer

15 **Declarations of Interest**

There were no declarations of interest.

16 **Minutes**

The minutes of the meeting held on 17 December 2010 were agreed as a correct record and signed by the Chairman.

17 **Exclusion of the Press and Public**

That, in accordance with Section 100A(4) of Local Government Act 1972, the press and public be excluded from the meeting for the following item of business, on the grounds that it could involve the likely disclosure of exempt information as defined in paragraphs 1, 2 and 4 of Schedule 12A of that Act.

Appeal Hearing

The appellant, post holder CX0102, presented their case, supported by the appellant's representative and questions were invited.

Three witnesses were called by the appellant and questions were asked of each of the witnesses by the appellant's representative and the Investigating Office and the Panel.

The Investigating Officer, who had conducted the two grievance investigations, submitted the case on behalf of Cherwell District Council, supported by the Project and Policy Manager – People and Improvement and questions were invited.

Two witnesses were called by the Investigating Officer and questions were asked of each of the witnesses by the Investigating Officer, the appellant's representative and the Panel.

The Investigating Officer made his concluding remarks and the appellant made their concluding remarks.

The Committee retired to consider the evidence. The appellant, the appellant's representative, the Investigating Officer and the Project and Policy Manager – People and Improvement left the meeting.

Resolved

- (1) That the appeals of post holder CX0102 be dismissed, as in the view of the Panel there was insufficient evidence to support each of the grounds of the appeal.

(Unanimous decision)

The meeting ended at 12.45 pm

Chairman:

Date: